

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0001 AA01	Administrative Assistant – Level I	HR	\$44.65	\$45.77	\$46.91	\$48.08	\$49.29	\$50.52
0001 AA02	Administrative Assistant – Level II	HR	\$49.03	\$50.26	\$51.51	\$52.80	\$54.12	\$55.47
0001 AB01	Application Engineer – Level I	HR	\$88.63	\$90.85	\$93.12	\$95.44	\$97.83	\$100.28
0001 AB02	Application Engineer – Level II	HR	\$100.48	\$102.99	\$105.57	\$108.21	\$110.91	\$113.68
0001 AC01	Application Programmer – Level I	HR	\$70.99	\$72.76	\$74.58	\$76.45	\$78.36	\$80.32
0001 AC02	Application Programmer – Level II	HR	\$87.23	\$89.41	\$91.65	\$93.94	\$96.29	\$98.69
0001 AC03	Applications Programmer – Level III	HR	\$112.81	\$115.63	\$118.52	\$121.48	\$124.52	\$127.63
0001 AD00	Application Systems Analyst	HR	\$95.76	\$98.15	\$100.61	\$103.12	\$105.70	\$108.34
0001 AE00	Biostatistician	HR	\$96.99	\$99.41	\$101.90	\$104.45	\$107.06	\$109.74
0001 AF01	Business Analyst – Level I	HR	\$78.14	\$80.09	\$82.10	\$84.15	\$86.25	\$88.41
0001 AF02	Business Analyst – Level II	HR	\$88.55	\$90.76	\$93.03	\$95.36	\$97.74	\$100.19
0001 AF03	Business Analyst – Level III	HR	\$109.03	\$111.76	\$114.55	\$117.41	\$120.35	\$123.36
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.90	\$91.12	\$93.40	\$95.74	\$98.13	\$100.58
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$104.83	\$107.45	\$110.14	\$112.89	\$115.71	\$118.61
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$131.18	\$134.46	\$137.82	\$141.27	\$144.80	\$148.42
0001 AH00	Chief Information Security Officer	HR	\$155.68	\$159.57	\$163.56	\$167.65	\$171.84	\$176.14
0001 AI00	Communications Hardware Specialist	HR	\$76.82	\$78.74	\$80.71	\$82.73	\$84.79	\$86.91
0001 AJ00	Communications Network Manager	HR	\$115.05	\$117.93	\$120.87	\$123.90	\$126.99	\$130.17
0001 AK00	Communications Software Specialist	HR	\$85.40	\$87.54	\$89.72	\$91.97	\$94.27	\$96.62
0001 AL00	Communications Specialist	HR	\$79.40	\$81.39	\$83.42	\$85.51	\$87.64	\$89.83
0001 AM00	Computer Data Librarian	HR	\$50.38	\$51.64	\$52.93	\$54.25	\$55.61	\$57.00
0001 AN00	Computer Scientist	HR	\$121.05	\$124.08	\$127.18	\$130.36	\$133.62	\$136.96
0001 AO01	Computer Security System Specialist – Level I	HR	\$84.81	\$86.93	\$89.10	\$91.33	\$93.61	\$95.95
0001 AO02	Computer Security System Specialist – Level II	HR	\$105.42	\$108.06	\$110.76	\$113.53	\$116.36	\$119.27
0001 AO03	Computer Security System Specialist – Level III	HR	\$124.47	\$127.58	\$130.77	\$134.04	\$137.39	\$140.83
0001 AP01	Computer Systems Analyst – Level I	HR	\$76.04	\$77.94	\$79.89	\$81.89	\$83.93	\$86.03
0001 AP02	Computer Systems Analyst – Level II	HR	\$90.59	\$92.85	\$95.18	\$97.56	\$99.99	\$102.49
0001 AP03	Computer Systems Analyst – Level III	HR	\$101.32	\$103.85	\$106.45	\$109.11	\$111.84	\$114.63
0001 AQ00	Configuration Management Specialist	HR	\$97.06	\$99.49	\$101.97	\$104.52	\$107.14	\$109.81
0001 AR01	Cost Analyst – Level I	HR	\$67.80	\$69.50	\$71.23	\$73.01	\$74.84	\$76.71

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0001 AR02	Cost Analyst – Level II	HR	\$75.05	\$76.93	\$78.85	\$80.82	\$82.84	\$84.91
0001 AS00	Data Entry Clerk	HR	\$34.43	\$35.29	\$36.17	\$37.08	\$38.00	\$38.95
0001 AT00	Data Security Specialist	HR	\$89.53	\$91.77	\$94.06	\$96.41	\$98.82	\$101.29
0001 AU00	Data Standardization Specialist	HR	\$81.61	\$83.65	\$85.74	\$87.89	\$90.08	\$92.33
0001 AV00	Database Administrator	HR	\$109.03	\$111.76	\$114.55	\$117.41	\$120.35	\$123.36
0001 AW01	Database Management Specialist – Level I	HR	\$76.51	\$78.42	\$80.38	\$82.39	\$84.45	\$86.56
0001 AW02	Database Management Specialist – Level II	HR	\$95.94	\$98.34	\$100.80	\$103.32	\$105.90	\$108.55
0001 AW03	Database Management Specialist – Level III	HR	\$119.79	\$122.78	\$125.85	\$129.00	\$132.23	\$135.53
0001 AX01	Database Specialist – Level I	HR	\$74.15	\$76.00	\$77.90	\$79.85	\$81.85	\$83.89
0001 AX02	Database Specialist – Level II	HR	\$91.13	\$93.41	\$95.74	\$98.14	\$100.59	\$103.11
0001 AX03	Database Specialist – Level III	HR	\$114.67	\$117.54	\$120.48	\$123.49	\$126.57	\$129.74
0001 AY00	Data Warehousing Administrator	HR	\$91.58	\$93.87	\$96.22	\$98.62	\$101.09	\$103.61
0001 AZ00	Data Warehouse Analyst	HR	\$90.75	\$93.02	\$95.34	\$97.73	\$100.17	\$102.68
0001 BA00	Data Warehouse Programmer	HR	\$93.96	\$96.31	\$98.72	\$101.18	\$103.71	\$106.31
0001 BB00	Disaster Recovery Specialist	HR	\$105.75	\$108.39	\$111.10	\$113.88	\$116.73	\$119.65
0001 BC01	Document Control Specialist – Level I	HR	\$39.47	\$40.46	\$41.47	\$42.50	\$43.57	\$44.66
0001 BC02	Document Control Specialist - Level II	HR	\$49.19	\$50.42	\$51.68	\$52.97	\$54.30	\$55.65
0001 BC03	Document Control Specialist – Level III	HR	\$65.89	\$67.54	\$69.23	\$70.96	\$72.73	\$74.55
0001 BD01	Document Support Specialist – Level I	HR	\$60.26	\$61.77	\$63.31	\$64.89	\$66.52	\$68.18
0001 BD02	Document Support Specialist – Level II	HR	\$69.35	\$71.08	\$72.86	\$74.68	\$76.55	\$78.46
0001 BE00	Duplicating Machine Operator	HR	\$33.48	\$34.32	\$35.17	\$36.05	\$36.96	\$37.88
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.86	\$92.11	\$94.41	\$96.77	\$99.19	\$101.67
0001 BG00	Electronic Meeting Technographer	HR	\$49.32	\$50.55	\$51.82	\$53.11	\$54.44	\$55.80
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$113.63	\$116.47	\$119.38	\$122.37	\$125.43	\$128.56
0001 BI00	Facilitator	HR	\$77.35	\$79.28	\$81.27	\$83.30	\$85.38	\$87.51
0001 BJ00	Financial Analyst – IT	HR	\$87.23	\$89.41	\$91.65	\$93.94	\$96.29	\$98.69
0001 BK01	Functional Analyst – Level I	HR	\$83.87	\$85.97	\$88.12	\$90.32	\$92.58	\$94.89
0001 BK02	Functional Analyst – Level II	HR	\$102.50	\$105.06	\$107.69	\$110.38	\$113.14	\$115.97
0001 BL01	General Clerk – Level I	HR	\$32.97	\$33.79	\$34.64	\$35.51	\$36.39	\$37.30
0001 BL02	General Clerk – Level II	HR	\$38.00	\$38.95	\$39.92	\$40.92	\$41.94	\$42.99

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0001 BL03	General Clerk – Level III	HR	\$45.65	\$46.79	\$47.96	\$49.16	\$50.39	\$51.65
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$82.97	\$85.04	\$87.17	\$89.35	\$91.58	\$93.87
0001 BN00	Graphical User Interface Designer	HR	\$84.39	\$86.50	\$88.66	\$90.88	\$93.15	\$95.48
0001 BO00	Graphics Specialist	HR	\$70.15	\$71.90	\$73.70	\$75.54	\$77.43	\$79.37
0001 BP00	Hardware Draftsman	HR	\$55.96	\$57.36	\$58.79	\$60.26	\$61.77	\$63.31
0001 BQ01	Hardware Installation Technician – Level I	HR	\$72.58	\$74.39	\$76.25	\$78.16	\$80.11	\$82.12
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.13	\$79.06	\$81.03	\$83.06	\$85.14	\$87.27
0001 BR00	Hardware Specialist – Information Technology	HR	\$78.54	\$80.50	\$82.52	\$84.58	\$86.69	\$88.86
0001 BS00	Help Desk Manager	HR	\$83.30	\$85.38	\$87.52	\$89.70	\$91.95	\$94.25
0001 BT00	Help Desk Specialist	HR	\$56.41	\$57.82	\$59.27	\$60.75	\$62.27	\$63.82
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$39.25	\$40.23	\$41.24	\$42.27	\$43.32	\$44.41
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$55.13	\$56.51	\$57.92	\$59.37	\$60.85	\$62.37
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$69.93	\$71.68	\$73.47	\$75.31	\$77.19	\$79.12
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$117.08	\$120.01	\$123.01	\$126.08	\$129.23	\$132.47
0001 BW01	Information Engineer – Level I	HR	\$89.85	\$92.10	\$94.40	\$96.76	\$99.18	\$101.66
0001 BW02	Information Engineer – Level II	HR	\$102.12	\$104.67	\$107.29	\$109.97	\$112.72	\$115.54
0001 BX00	Information Resource Management Analyst	HR	\$84.84	\$86.96	\$89.14	\$91.36	\$93.65	\$95.99
0001 BY00	Information Systems Training Specialist	HR	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84
0001 BZ00	IT Policy/Legislative Specialist	HR	\$89.57	\$91.81	\$94.10	\$96.46	\$98.87	\$101.34
0001 CA00	IT Strategic/Capital Planner	HR	\$129.47	\$132.71	\$136.02	\$139.43	\$142.91	\$146.48
0001 CB00	Knowledge Management Specialist	HR	\$96.64	\$99.06	\$101.53	\$104.07	\$106.67	\$109.34
0001 CC00	Librarian	HR	\$62.09	\$63.64	\$65.23	\$66.86	\$68.54	\$70.25
0001 CD00	Librarian Technician	HR	\$40.07	\$41.07	\$42.10	\$43.15	\$44.23	\$45.34
0001 CE00	Medical Billing/Account Management Specialist	HR	\$53.35	\$54.68	\$56.05	\$57.45	\$58.89	\$60.36
0001 CF00	Modeling and Simulation Specialist	HR	\$69.77	\$71.51	\$73.30	\$75.13	\$77.01	\$78.94
0001 CG00	Network Administrator	HR	\$81.15	\$83.18	\$85.26	\$87.39	\$89.57	\$91.81
0001 CH00	Network Draftsman	HR	\$54.55	\$55.91	\$57.31	\$58.74	\$60.21	\$61.72
0001 CI01	Network Installation Technician – Level I	HR	\$57.83	\$59.28	\$60.76	\$62.28	\$63.83	\$65.43
0001 CI02	Network Installation Technician – Level II	HR	\$69.26	\$70.99	\$72.77	\$74.59	\$76.45	\$78.36
0001 CJ00	Network Support Technician	HR	\$61.04	\$62.57	\$64.13	\$65.73	\$67.38	\$69.06

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0001 CK00	Operations Manager	HR	\$115.69	\$118.58	\$121.55	\$124.59	\$127.70	\$130.89
0001 CL00	Procurement Product Specialist	HR	\$83.68	\$85.77	\$87.92	\$90.11	\$92.37	\$94.68
0001 CM00	Program Administration Specialist	HR	\$64.99	\$66.61	\$68.28	\$69.99	\$71.74	\$73.53
0001 CN00	Program Analyst	HR	\$87.35	\$89.53	\$91.77	\$94.07	\$96.42	\$98.83
0001 CO00	Program Manager	HR	\$151.45	\$155.24	\$159.12	\$163.10	\$167.17	\$171.35
0001 CP00	Project Control Specialist	HR	\$93.66	\$96.00	\$98.40	\$100.86	\$103.38	\$105.97
0001 CQ00	Project Leader	HR	\$113.45	\$116.29	\$119.19	\$122.17	\$125.23	\$128.36
0001 CR01	Project Manager – Level I	HR	\$104.74	\$107.36	\$110.04	\$112.79	\$115.61	\$118.50
0001 CR02	Project Manager – Level II	HR	\$114.18	\$117.03	\$119.96	\$122.96	\$126.03	\$129.18
0001 CR03	Project Manager – Level III	HR	\$139.56	\$143.05	\$146.63	\$150.29	\$154.05	\$157.90
0001 CS00	Public Health Analyst	HR	\$76.81	\$78.73	\$80.70	\$82.72	\$84.78	\$86.90
0001 CT00	Quality Assurance Analyst	HR	\$79.88	\$81.88	\$83.92	\$86.02	\$88.17	\$90.38
0001 CU00	Quality Assurance Manager	HR	\$104.67	\$107.29	\$109.97	\$112.72	\$115.54	\$118.42
0001 CV00	Quality Assurance Specialist	HR	\$86.35	\$88.51	\$90.72	\$92.99	\$95.31	\$97.70
0001 CW00	Records Management Specialist	HR	\$56.18	\$57.58	\$59.02	\$60.50	\$62.01	\$63.56
0001 CX00	Scanner Operator	HR	\$35.45	\$36.34	\$37.24	\$38.18	\$39.13	\$40.11
0001 CY00	Scientific Data Analyst	HR	\$95.36	\$97.74	\$100.19	\$102.69	\$105.26	\$107.89
0001 CZ01	Subject Matter Expert – Level I	HR	\$124.42	\$127.53	\$130.72	\$133.99	\$137.34	\$140.77
0001 CZ02	Subject Matter Expert – Level II	HR	\$148.04	\$151.74	\$155.53	\$159.42	\$163.41	\$167.49
0001 CZ03	Subject Matter Expert – Level III	HR	\$185.01	\$189.64	\$194.38	\$199.24	\$204.22	\$209.32
0001 DA01	System Administrator – Level I	HR	\$66.61	\$68.28	\$69.98	\$71.73	\$73.52	\$75.36
0001 DA02	System Administrator – Level II	HR	\$81.37	\$83.40	\$85.49	\$87.63	\$89.82	\$92.06
0001 DA03	System Administrator – Level III	HR	\$95.94	\$98.34	\$100.80	\$103.32	\$105.90	\$108.55
0001 DB01	Systems Architect – Level I	HR	\$122.12	\$125.17	\$128.30	\$131.51	\$134.80	\$138.17
0001 DB02	Systems Architect – Level II	HR	\$138.88	\$142.35	\$145.91	\$149.56	\$153.30	\$157.13
0001 DC01	Systems Engineer – Level I	HR	\$78.50	\$80.46	\$82.47	\$84.54	\$86.65	\$88.82
0001 DC02	Systems Engineer – Level II	HR	\$102.70	\$105.27	\$107.90	\$110.60	\$113.36	\$116.20
0001 DC03	Systems Engineer – Level III	HR	\$123.31	\$126.39	\$129.55	\$132.79	\$136.11	\$139.51
0001 DD00	System Operator	HR	\$45.88	\$47.03	\$48.20	\$49.41	\$50.64	\$51.91
0001 DE00	System Programmer	HR	\$92.09	\$94.39	\$96.75	\$99.17	\$101.65	\$104.19

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$60.86	\$62.38	\$63.94	\$65.54	\$67.18	\$68.86
0001 DF02	Technical Writer/Editor – Level II	HR	\$78.73	\$80.70	\$82.72	\$84.78	\$86.90	\$89.08
0001 DF03	Technical Writer/Editor – Level III	HR	\$87.42	\$89.61	\$91.85	\$94.14	\$96.50	\$98.91
0001 DG01	Telecommunications Engineer – Level I	HR	\$82.28	\$84.34	\$86.45	\$88.61	\$90.82	\$93.09
0001 DG02	Telecommunications Engineer - Level II	HR	\$90.39	\$92.65	\$94.97	\$97.34	\$99.77	\$102.27
0001 DH01	Telecommunications Specialist – Level I	HR	\$60.28	\$61.79	\$63.33	\$64.91	\$66.54	\$68.20
0001 DH02	Telecommunications Specialist - Level II	HR	\$84.92	\$87.04	\$89.22	\$91.45	\$93.74	\$96.08
0001 DI00	Test Engineer	HR	\$78.51	\$80.47	\$82.48	\$84.55	\$86.66	\$88.83
0001 DJ00	Training Manager	HR	\$100.24	\$102.75	\$105.31	\$107.95	\$110.65	\$113.41
0001 DK01	Training Specialist – Level I	HR	\$73.82	\$75.67	\$77.56	\$79.50	\$81.48	\$83.52
0001 DK02	Training Specialist – Level II	HR	\$84.87	\$86.99	\$89.17	\$91.40	\$93.68	\$96.02
0001 DL00	Web Content Administrator	HR	\$77.35	\$79.28	\$81.27	\$83.30	\$85.38	\$87.51
0001 DM00	Web Designer	HR	\$85.13	\$87.26	\$89.44	\$91.68	\$93.97	\$96.32
0001 DN00	Web Project Manager	HR	\$110.82	\$113.59	\$116.43	\$119.34	\$122.32	\$125.38
0001 DO00	Web Software Developer	HR	\$93.54	\$95.88	\$98.28	\$100.73	\$103.25	\$105.83
0001 DP00	Webmaster	HR	\$83.90	\$86.00	\$88.15	\$90.35	\$92.61	\$94.93
0001 DQ00	Wide Area Network Administrator	HR	\$95.94	\$98.34	\$100.80	\$103.32	\$105.90	\$108.55