

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$43.00	\$44.08	\$45.18	\$46.31	\$47.46	\$48.65
0002 AA02	Administrative Assistant – Level II	HR	\$47.21	\$48.39	\$49.60	\$50.84	\$52.11	\$53.41
0002 AB01	Application Engineer – Level I	HR	\$85.35	\$87.48	\$89.67	\$91.91	\$94.21	\$96.57
0002 AB02	Application Engineer – Level II	HR	\$96.76	\$99.18	\$101.66	\$104.20	\$106.80	\$109.48
0002 AC01	Application Programmer – Level I	HR	\$68.36	\$70.07	\$71.82	\$73.62	\$75.46	\$77.34
0002 AC02	Application Programmer – Level II	HR	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04
0002 AC03	Applications Programmer – Level III	HR	\$108.63	\$111.35	\$114.13	\$116.98	\$119.91	\$122.90
0002 AD00	Application Systems Analyst	HR	\$92.21	\$94.52	\$96.88	\$99.30	\$101.78	\$104.33
0002 AE00	Biostatatician	HR	\$93.40	\$95.74	\$98.13	\$100.58	\$103.10	\$105.67
0002 AF01	Business Analyst – Level I	HR	\$75.25	\$77.13	\$79.06	\$81.04	\$83.06	\$85.14
0002 AF02	Business Analyst – Level II	HR	\$85.27	\$87.40	\$89.59	\$91.83	\$94.12	\$96.48
0002 AF03	Business Analyst – Level III	HR	\$104.99	\$107.61	\$110.31	\$113.06	\$115.89	\$118.79
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.61	\$87.75	\$89.94	\$92.19	\$94.50	\$96.86
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$100.95	\$103.47	\$106.06	\$108.71	\$111.43	\$114.22
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$126.32	\$129.48	\$132.71	\$136.03	\$139.43	\$142.92
0002 AH00	Chief Information Security Officer	HR	\$149.91	\$153.66	\$157.50	\$161.44	\$165.47	\$169.61
0002 AI00	Communications Hardware Specialist	HR	\$73.97	\$75.82	\$77.71	\$79.66	\$81.65	\$83.69
0002 AJ00	Communications Network Manager	HR	\$110.79	\$113.56	\$116.40	\$119.31	\$122.29	\$125.35
0002 AK00	Communications Software Specialist	HR	\$82.24	\$84.30	\$86.40	\$88.56	\$90.78	\$93.05
0002 AL00	Communications Specialist	HR	\$76.46	\$78.37	\$80.33	\$82.34	\$84.40	\$86.51
0002 AM00	Computer Data Librarian	HR	\$48.51	\$49.72	\$50.97	\$52.24	\$53.55	\$54.88
0002 AN00	Computer Scientist	HR	\$116.57	\$119.48	\$122.47	\$125.53	\$128.67	\$131.89
0002 AO01	Computer Security System Specialist – Level I	HR	\$81.67	\$83.71	\$85.80	\$87.95	\$90.15	\$92.40
0002 AO02	Computer Security System Specialist – Level II	HR	\$101.52	\$104.06	\$106.66	\$109.33	\$112.06	\$114.86
0002 AO03	Computer Security System Specialist – Level III	HR	\$119.86	\$122.86	\$125.93	\$129.08	\$132.30	\$135.61
0002 AP01	Computer Systems Analyst – Level I	HR	\$73.22	\$75.05	\$76.93	\$78.85	\$80.82	\$82.84
0002 AP02	Computer Systems Analyst – Level II	HR	\$87.23	\$89.41	\$91.65	\$93.94	\$96.29	\$98.69
0002 AP03	Computer Systems Analyst – Level III	HR	\$97.57	\$100.01	\$102.51	\$105.07	\$107.70	\$110.39
0002 AQ00	Configuration Management Specialist	HR	\$93.47	\$95.81	\$98.20	\$100.66	\$103.17	\$105.75

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0002 AR01	Cost Analyst – Level I	HR	\$65.29	\$66.92	\$68.60	\$70.31	\$72.07	\$73.87
0002 AR02	Cost Analyst – Level II	HR	\$72.27	\$74.08	\$75.93	\$77.83	\$79.77	\$81.77
0002 AS00	Data Entry Clerk	HR	\$33.15	\$33.98	\$34.83	\$35.70	\$36.59	\$37.51
0002 AT00	Data Security Specialist	HR	\$86.21	\$88.37	\$90.57	\$92.84	\$95.16	\$97.54
0002 AU00	Data Standardization Specialist	HR	\$78.59	\$80.55	\$82.57	\$84.63	\$86.75	\$88.92
0002 AV00	Database Administrator	HR	\$104.99	\$107.61	\$110.31	\$113.06	\$115.89	\$118.79
0002 AW01	Database Management Specialist – Level I	HR	\$73.68	\$75.52	\$77.41	\$79.35	\$81.33	\$83.36
0002 AW02	Database Management Specialist – Level II	HR	\$92.39	\$94.70	\$97.07	\$99.49	\$101.98	\$104.53
0002 AW03	Database Management Specialist – Level III	HR	\$115.35	\$118.23	\$121.19	\$124.22	\$127.32	\$130.51
0002 AX01	Database Specialist – Level I	HR	\$71.40	\$73.19	\$75.01	\$76.89	\$78.81	\$80.78
0002 AX02	Database Specialist – Level II	HR	\$87.75	\$89.94	\$92.19	\$94.50	\$96.86	\$99.28
0002 AX03	Database Specialist – Level III	HR	\$110.42	\$113.18	\$116.01	\$118.91	\$121.88	\$124.93
0002 AY00	Data Warehousing Administrator	HR	\$88.19	\$90.39	\$92.65	\$94.97	\$97.35	\$99.78
0002 AZ00	Data Warehouse Analyst	HR	\$87.39	\$89.57	\$91.81	\$94.11	\$96.46	\$98.87
0002 BA00	Data Warehouse Programmer	HR	\$90.48	\$92.74	\$95.06	\$97.44	\$99.87	\$102.37
0002 BB00	Disaster Recovery Specialist	HR	\$101.83	\$104.38	\$106.99	\$109.66	\$112.40	\$115.21
0002 BC01	Document Control Specialist – Level I	HR	\$38.01	\$38.96	\$39.93	\$40.93	\$41.96	\$43.00
0002 BC02	Document Control Specialist - Level II	HR	\$47.37	\$48.55	\$49.77	\$51.01	\$52.29	\$53.59
0002 BC03	Document Control Specialist – Level III	HR	\$63.45	\$65.04	\$66.66	\$68.33	\$70.04	\$71.79
0002 BD01	Document Support Specialist – Level I	HR	\$58.03	\$59.48	\$60.97	\$62.49	\$64.05	\$65.66
0002 BD02	Document Support Specialist – Level II	HR	\$66.78	\$68.45	\$70.16	\$71.91	\$73.71	\$75.56
0002 BE00	Duplicating Machine Operator	HR	\$32.24	\$33.05	\$33.87	\$34.72	\$35.59	\$36.48
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$86.53	\$88.69	\$90.91	\$93.18	\$95.51	\$97.90
0002 BG00	Electronic Meeting Technographer	HR	\$47.49	\$48.68	\$49.89	\$51.14	\$52.42	\$53.73
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$109.42	\$112.16	\$114.96	\$117.83	\$120.78	\$123.80
0002 BI00	Facilitator	HR	\$74.49	\$76.35	\$78.26	\$80.22	\$82.22	\$84.28
0002 BJ00	Financial Analyst – IT	HR	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04
0002 BK01	Functional Analyst – Level I	HR	\$80.76	\$82.78	\$84.85	\$86.97	\$89.14	\$91.37
0002 BK02	Functional Analyst – Level II	HR	\$98.70	\$101.17	\$103.70	\$106.29	\$108.95	\$111.67
0002 BL01	General Clerk – Level I	HR	\$31.75	\$32.54	\$33.36	\$34.19	\$35.05	\$35.92

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0002 BL02	General Clerk – Level II	HR	\$36.59	\$37.50	\$38.44	\$39.40	\$40.39	\$41.40
0002 BL03	General Clerk – Level III	HR	\$43.96	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$79.90	\$81.90	\$83.94	\$86.04	\$88.19	\$90.40
0002 BN00	Graphical User Interface Designer	HR	\$81.26	\$83.29	\$85.37	\$87.51	\$89.70	\$91.94
0002 BO00	Graphics Specialist	HR	\$67.55	\$69.24	\$70.97	\$72.74	\$74.56	\$76.43
0002 BP00	Hardware Draftsman	HR	\$53.89	\$55.24	\$56.62	\$58.03	\$59.48	\$60.97
0002 BQ01	Hardware Installation Technician – Level I	HR	\$69.89	\$71.64	\$73.43	\$75.26	\$77.15	\$79.07
0002 BQ02	Hardware Installation Technician – Level II	HR	\$74.27	\$76.13	\$78.03	\$79.98	\$81.98	\$84.03
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.63	\$77.52	\$79.46	\$81.45	\$83.48	\$85.57
0002 BS00	Help Desk Manager	HR	\$80.21	\$82.22	\$84.27	\$86.38	\$88.54	\$90.75
0002 BT00	Help Desk Specialist	HR	\$54.32	\$55.68	\$57.07	\$58.50	\$59.96	\$61.46
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$37.80	\$38.75	\$39.71	\$40.71	\$41.72	\$42.77
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$53.09	\$54.42	\$55.78	\$57.17	\$58.60	\$60.07
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$67.34	\$69.02	\$70.75	\$72.52	\$74.33	\$76.19
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$112.74	\$115.56	\$118.45	\$121.41	\$124.44	\$127.55
0002 BW01	Information Engineer – Level I	HR	\$86.52	\$88.68	\$90.90	\$93.17	\$95.50	\$97.89
0002 BW02	Information Engineer – Level II	HR	\$98.34	\$100.80	\$103.32	\$105.90	\$108.55	\$111.26
0002 BX00	Information Resource Management Analyst	HR	\$81.70	\$83.74	\$85.84	\$87.98	\$90.18	\$92.44
0002 BY00	Information Systems Training Specialist	HR	\$79.87	\$81.87	\$83.91	\$86.01	\$88.16	\$90.37
0002 BZ00	IT Policy/Legislative Specialist	HR	\$86.25	\$88.41	\$90.62	\$92.88	\$95.20	\$97.58
0002 CA00	IT Strategic/Capital Planner	HR	\$124.67	\$127.79	\$130.98	\$134.26	\$137.61	\$141.05
0002 CB00	Knowledge Management Specialist	HR	\$93.06	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29
0002 CC00	Librarian	HR	\$59.79	\$61.28	\$62.82	\$64.39	\$66.00	\$67.65
0002 CD00	Librarian Technician	HR	\$38.59	\$39.55	\$40.54	\$41.56	\$42.60	\$43.66
0002 CE00	Medical Billing/Account Management Specialist	HR	\$51.37	\$52.65	\$53.97	\$55.32	\$56.70	\$58.12
0002 CF00	Modeling and Simulation Specialist	HR	\$67.19	\$68.87	\$70.59	\$72.36	\$74.17	\$76.02
0002 CG00	Network Administrator	HR	\$78.14	\$80.09	\$82.10	\$84.15	\$86.25	\$88.41
0002 CH00	Network Draftsman	HR	\$52.53	\$53.84	\$55.19	\$56.57	\$57.98	\$59.43
0002 CI01	Network Installation Technician – Level I	HR	\$55.69	\$57.08	\$58.51	\$59.97	\$61.47	\$63.01
0002 CI02	Network Installation Technician – Level II	HR	\$66.69	\$68.36	\$70.07	\$71.82	\$73.61	\$75.45

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0002 CJ00	Network Support Technician	HR	\$58.78	\$60.25	\$61.76	\$63.30	\$64.88	\$66.50
0002 CK00	Operations Manager	HR	\$111.41	\$114.20	\$117.05	\$119.98	\$122.98	\$126.05
0002 CL00	Procurement Product Specialist	HR	\$80.58	\$82.59	\$84.66	\$86.78	\$88.95	\$91.17
0002 CM00	Program Administration Specialist	HR	\$62.58	\$64.14	\$65.75	\$67.39	\$69.08	\$70.80
0002 CN00	Program Analyst	HR	\$84.11	\$86.21	\$88.37	\$90.58	\$92.84	\$95.16
0002 CO00	Program Manager	HR	\$145.84	\$149.49	\$153.22	\$157.05	\$160.98	\$165.00
0002 CP00	Project Control Specialist	HR	\$90.19	\$92.44	\$94.76	\$97.12	\$99.55	\$102.04
0002 CQ00	Project Leader	HR	\$109.25	\$111.98	\$114.78	\$117.65	\$120.59	\$123.61
0002 CR01	Project Manager – Level I	HR	\$100.86	\$103.38	\$105.97	\$108.62	\$111.33	\$114.11
0002 CR02	Project Manager – Level II	HR	\$109.95	\$112.70	\$115.52	\$118.40	\$121.36	\$124.40
0002 CR03	Project Manager – Level III	HR	\$134.39	\$137.75	\$141.19	\$144.72	\$148.34	\$152.05
0002 CS00	Public Health Analyst	HR	\$73.97	\$75.82	\$77.71	\$79.66	\$81.65	\$83.69
0002 CT00	Quality Assurance Analyst	HR	\$76.92	\$78.84	\$80.81	\$82.83	\$84.91	\$87.03
0002 CU00	Quality Assurance Manager	HR	\$100.79	\$103.31	\$105.89	\$108.54	\$111.25	\$114.03
0002 CV00	Quality Assurance Specialist	HR	\$83.15	\$85.23	\$87.36	\$89.54	\$91.78	\$94.08
0002 CW00	Records Management Specialist	HR	\$54.10	\$55.45	\$56.84	\$58.26	\$59.72	\$61.21
0002 CX00	Scanner Operator	HR	\$34.14	\$34.99	\$35.87	\$36.77	\$37.68	\$38.63
0002 CY00	Scientific Data Analyst	HR	\$91.83	\$94.13	\$96.48	\$98.89	\$101.36	\$103.90
0002 CZ01	Subject Matter Expert – Level I	HR	\$119.81	\$122.81	\$125.88	\$129.02	\$132.25	\$135.55
0002 CZ02	Subject Matter Expert – Level II	HR	\$142.56	\$146.12	\$149.78	\$153.52	\$157.36	\$161.29
0002 CZ03	Subject Matter Expert – Level III	HR	\$178.16	\$182.61	\$187.18	\$191.86	\$196.66	\$201.57
0002 DA01	System Administrator – Level I	HR	\$64.14	\$65.74	\$67.39	\$69.07	\$70.80	\$72.57
0002 DA02	System Administrator – Level II	HR	\$78.36	\$80.32	\$82.33	\$84.39	\$86.49	\$88.66
0002 DA03	System Administrator – Level III	HR	\$92.39	\$94.70	\$97.07	\$99.49	\$101.98	\$104.53
0002 DB01	Systems Architect – Level I	HR	\$117.60	\$120.54	\$123.55	\$126.64	\$129.81	\$133.05
0002 DB02	Systems Architect – Level II	HR	\$133.74	\$137.08	\$140.51	\$144.02	\$147.62	\$151.31
0002 DC01	Systems Engineer – Level I	HR	\$75.59	\$77.48	\$79.42	\$81.40	\$83.44	\$85.52
0002 DC02	Systems Engineer – Level II	HR	\$98.90	\$101.37	\$103.91	\$106.50	\$109.17	\$111.90
0002 DC03	Systems Engineer – Level III	HR	\$118.74	\$121.71	\$124.75	\$127.87	\$131.07	\$134.34
0002 DD00	System Operator	HR	\$44.18	\$45.28	\$46.42	\$47.58	\$48.77	\$49.99

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0002 DE00	System Programmer	HR	\$88.68	\$90.90	\$93.17	\$95.50	\$97.89	\$100.33
0002 DF01	Technical Writer/Editor – Level I	HR	\$58.61	\$60.08	\$61.58	\$63.12	\$64.69	\$66.31
0002 DF02	Technical Writer/Editor – Level II	HR	\$75.81	\$77.71	\$79.65	\$81.64	\$83.68	\$85.77
0002 DF03	Technical Writer/Editor – Level III	HR	\$84.18	\$86.28	\$88.44	\$90.65	\$92.92	\$95.24
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.23	\$81.21	\$83.24	\$85.32	\$87.46	\$89.64
0002 DG02	Telecommunications Engineer - Level II	HR	\$87.04	\$89.22	\$91.45	\$93.73	\$96.08	\$98.48
0002 DH01	Telecommunications Specialist – Level I	HR	\$58.05	\$59.50	\$60.99	\$62.51	\$64.08	\$65.68
0002 DH02	Telecommunications Specialist - Level II	HR	\$81.77	\$83.81	\$85.91	\$88.06	\$90.26	\$92.52
0002 DI00	Test Engineer	HR	\$75.60	\$77.49	\$79.43	\$81.41	\$83.45	\$85.53
0002 DJ00	Training Manager	HR	\$96.53	\$98.94	\$101.42	\$103.95	\$106.55	\$109.21
0002 DK01	Training Specialist – Level I	HR	\$71.09	\$72.87	\$74.69	\$76.56	\$78.47	\$80.43
0002 DK02	Training Specialist – Level II	HR	\$81.73	\$83.77	\$85.87	\$88.01	\$90.21	\$92.47
0002 DL00	Web Content Administrator	HR	\$74.49	\$76.35	\$78.26	\$80.22	\$82.22	\$84.28
0002 DM00	Web Designer	HR	\$81.98	\$84.03	\$86.13	\$88.28	\$90.49	\$92.75
0002 DN00	Web Project Manager	HR	\$106.72	\$109.39	\$112.12	\$114.93	\$117.80	\$120.74
0002 DO00	Web Software Developer	HR	\$90.08	\$92.33	\$94.64	\$97.01	\$99.43	\$101.92
0002 DP00	Webmaster	HR	\$80.79	\$82.81	\$84.88	\$87.00	\$89.18	\$91.41
0002 DQ00	Wide Area Network Administrator	HR	\$92.39	\$94.70	\$97.07	\$99.49	\$101.98	\$104.53